

Registered number: 08566185

Perry Hall Multi Academy Trust

Trustees' Report and Financial Statements

For the Year Ended 31 August 2021



Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

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Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Reference and Administrative Details

Members	A Brocklehurst L McCarthy K Kent J Purawal T Westwood
Trustees	A Brocklehurst, Chair of Trustees A K Cheema, Chief Executive Officer and Accounting Officer M Edwards, Vice Chair L McCarthy D Tarbuck E Bianchi-Barry A Gibson
Company registered number	08566185
Company name	Perry Hall Multi-Academy Trust
Principal and registered office	Colman Avenue Wednesfield Wolverhampton West Midlands WV11 3RT
Company secretary	J Parkes
Chief Executive Officer	A K Cheema (OBE)

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Reference and Administrative Details (continued)
For the Year Ended 31 August 2021

**Senior management
team**

A K Cheema, Chief Executive Officer
R Kohli, Executive Head Teacher
T Hinkley, Head Teacher
D Asbury, Executive Head Teacher
S Barnes, Head Teacher
E Pritchett, Head of School
L Fellows, Head of School, became Head Teacher from 22 February 2021
A Smith, Deputy Head Teacher, became Acting Head of School from 1 May 2021
M Dodd, Assistant Head Teacher
S Powell, Head of School
C Gibbins, Deputy Head Teacher, became Acting Head of School from 19 April 2021
R Chander, Assistant Head Teacher
J Davies, Deputy Head Teacher
J Parkes, Strategic Head of Finance and Business Administration
M Webb, Facilities and Estates Manager
D Brownsword, Head Teacher
R Miller, Assistant Head Teacher
S Clarke, Assistant Head Teacher
S Watts, Assistant Head Teacher from 4 January 2021
C Alviti, Assistant Head Teacher
D Peasley, Assistant Head Teacher

Independent auditors

Dains LLP
15 Colmore Row
Birmingham
B3 2BH

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 31 August 2021

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

During 2020/2021, Perry Hall Multi Academy Trust operated seven academies (all primaries) across three local authorities (Wolverhampton, Worcestershire and Staffordshire) with pupils attending our schools between the ages of 2 and 11.

The average number of children on roll during the academic year was more than 2,300 supported by an average of 305 members of staff. Our schools are located across different geographical areas and with varying deprivation factors evidenced in our free school meal percentages which range from 20% to a high of 60%.

Post 2021 Balance Sheet date, we have expanded to eight academies with our latest school (Mesty Croft Primary in Sandwell) joining us on 1 October 2021. Our growth is set to continue into 2022 with additional primary schools currently in discussions to join us.

Structure, governance and management

a. Constitution

The Academy Trust is a company limited by guarantee and an exempt charity.

The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Trustees of Perry Hall Multi Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company operates as Perry Hall Multi Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved and are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Structure, governance and management (continued)

c. Method of recruitment and appointment or election of Trustees

The management of the Academy Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

On 12 June 2013 the Perry Hall Primary School Governing Body appointed 3 Members for the newly formed Academy. Subsequent changes have occurred to the members. The Members then appointed a number of Trustee Governors.

In accordance with the Articles of Association, the Academy's Governing Body comprises the following:

- Up to 5 Governors appointed by the Members
- Up to 3 Governors appointed in accordance with any policy decided by the Governors
- A minimum of 2 Parent Governors
- The Chief Executive Officer

The term of office for any Governor shall be four years, save that this time limit shall not apply to the Chief Executive Officer. Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected.

When appointing new Governors the Board will give consideration to the skills and experience mix of existing Governors in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

d. Policies and procedures adopted for the induction and training of Trustees

The Board of Trustees has devised an informal induction process to ensure that all Trustees understand their roles and responsibilities. The training and induction provided for new Trustees will depend on their experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Trustees have access to policies, procedures, minutes, budgets and other documents they will need to undertake their role as Trustees. All Trustees are subject to DBS checks.

e. Organisational structure

The Board of Trustees of the Multi-Academy Trust establishes an overall framework for the governance of the Academy and is responsible for setting general policy, adopting an annual plan and budget, monitoring the company by the use of budgets, making major decisions about the strategic directions of the company, and senior staff appointments. The Trustees are responsible for the monitoring and performance of the Chief Executive Officer on a regular basis.

The Local Governing Bodies of each of the schools are responsible for implementing the policies laid down by the Trustees and reporting back to them. The Local Governing Bodies are a mix of parents, staff and co-opted governors.

The Chief Executive Officer is the Accounting Officer.

Structure, governance and management (continued)

f. Arrangements for setting pay and remuneration of key management personnel

The Trust pay policy has been agreed by the Pay Committees of each local governing body following consultation with staff and recognised trade unions, then subsequently ratified by Trustees. The Trust recognises that all pay progression decisions for teaching staff including those in leadership positions must be linked to annual appraisal of performance and the procedures set out in the Pay policy ensures that this is achieved in a fair and transparent way. The Trustees also recognise the importance of support staff performance appraisal – again including those in key management roles – and performance related pay is being reviewed for these staff members.

g. Trade union facility time

The Academy Trust has no employees who were relevant union officials during the year.

h. Engagement with employees (including disabled persons)

Our 300+ employees have been consulted on issues of concern – not least as the COVID restrictions and consequent risk assessments evolved - by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management.

All staff receive regular email communication from the Central Team in relation to important information and updates. In addition to this a Trust newsletter is distributed to all staff generally half-termly.

The Trust HR Operations Manager carries out exit interviews for all staff leaving the organisation by way of resignation and has adopted a procedure of upward feedback to senior leaders where appropriate in individual schools. Consolidated information including any emerging themes is reported to the Trust Board on a termly basis.

- Trust Equality Policy
- School Volunteers' Policy
- Trust Health & Safety Policy

Full details of these policies are available from the Multi-Academy Trust's offices.

In accordance with the Trust's Equality Policy, the Trust has long-established fair employment practices in the recruitment, selection, retention and training of disabled staff.

In the event of a staff member joining the Trust who is disabled, appropriate risk assessments are carried out and suitable measures are applied in the workplace to provide support.

Structure, governance and management (continued)

i. Engagement with suppliers, customers and others in a business relationship with the Academy Trust

As the Trust grows, engagement with suppliers becomes an increased area of focus, not least as we strive to reduce the number of vendors and realise synergies from preferred supplier relationships.

Official purchase orders are raised centrally from locally submitted purchase order requisitions with weekly BACS runs (and faster payments where necessary) also transacted from the shared service. Suppliers therefore communicate directly with head office on any delivery or payment queries.

In fairness, the number of sales customers is limited - generally monthly sales invoices are raised as a result of lettings or licence to occupy agreements. Any school-to-school support or consultancy provided to other educational establishments is advised by individual Headteachers or the CEO for onward recharge. Communication with these customers is via the central business team with any outstanding debts or invoice queries followed up via central credit control procedures.

Other transactions include -but are not limited to -school meals, trips, residential visits and extended school provisions. Given our increased drive for cashless payments, most of these transactions are handled via our Trust software but if cash payments are made – generally as a result of charitable donations or clubs - they are handled locally by school front office administrators and recorded with full audit trail.

Objectives and activities

a. Objects and aims

The principal object and activity of the charitable company is the operation of Perry Hall Multi-Academy Trust to provide education for pupils aged 3-11, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing the schools offering a balanced curriculum, and to promote for the benefit of the individuals living in Wolverhampton and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interest of social welfare and with the object of improving the condition of life of the said individuals.

Objectives and activities (continued)

b. Objectives, strategies and activities

The priorities per the School Improvement Plans are;

- Leadership
To continue the development of leadership at all levels across the Trust impacting on outcomes for pupils
To ensure subject leaders support and hold staff to account for developing their curriculum areas and raising attainment
To ensure all governors have a strong knowledge of the academies, their strengths and areas of development hence being able to fulfil their strategic roles
- Quality of Teaching, Learning & Assessment
To ensure all teaching across the Trust is 100% good and at least 60% outstanding
To ensure that the provision of Early Years is outstanding across the Trust
To develop opportunities for pupils to transfer key skills learnt across the curriculum
- Personal Development, Behaviour & Welfare
To ensure that all practice is inclusive and the provision is outstanding across the Trust
To ensure safeguarding is effective and policies and procedures continue to be outstanding
To ensure attendance is above national expectations
To ensure behaviour is outstanding supported by effective policies and procedures
- Outcomes for Pupils
To ensure that all children across the Trust make better than expected progress from their individual starting points
To raise attainment for all children in Reading, Writing, Maths & Science
To ensure all groups of children including Disadvantaged Pupils, SEND, More Able and Less Able make better than expected progress

c. Public benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Objectives and activities (continued)

d. Review of activities

Once again, this academic year has been one of 'unprecedented' circumstances, as PHMAT and the schools within it continued to respond to the unfolding events and challenges presented by the COVID-19 pandemic.

The academic year began with measures in place to ensure that our schools were fully prepared to deliver education remotely and to support any self-isolating pupils in carrying out their work at home.

The DfE provided an allocated number of laptops to vulnerable pupils which were distributed to designated families supported by an online pupil platform which also enabled staff to assign and mark work remotely. To build staff confidence in using the new platform the Tablet Academy were commissioned to deliver a remote training programme supported by individual remote learning policies.

With COVID cases continuing to rise and bubble closures consequently increasing over the autumn term, preparations commenced for a potential lockdown which was announced on 31 October but with schools advised to remain open. Appropriate guidance was issued by the Trust regarding those pupils and staff identified as clinically extremely vulnerable.

As 2021 started, based on local infection rates, the Trustees made the decision to keep our Wolverhampton schools closed post-Christmas holidays. An official national lockdown announcement subsequently instructed all schools to close until the February half term break.

During this latest lockdown period, schools remained open once more for vulnerable pupils and those whose parents and carers were identified as key workers.

All families where there were concerns were contacted via weekly phone calls and all families were called on a regular basis. The national free school meal voucher scheme returned and this was co-ordinated centrally following a further survey to ensure all eligible families had been identified. Hampers were also distributed via certain local authorities during this period.

As lateral flow testing increased, procedures for distributing tests and reporting results across our staff were implemented.

The national roadmap advised schools were set to re-open on 8 March 2021 with our Trust communication advising parents and staff of site-specific information and procedures supported by updated risk assessments, not least for clinically extremely vulnerable (CEV) pupils and staff members. Updated guidance on face coverings meant pupils and staff did not have to wear them in class but continued to do so in communal areas and moving around school.

Further government guidelines were issued just before the summer holidays in preparation for the start of the new academic year outlining no further requirements for bubble arrangements or face coverings in schools.

Both Berrybrook Primary and Western Springs Primary (now re-named Forest Hills Primary) received Ofsted visits during this period. Official school inspections had been suspended temporarily but these visits were undertaken to gain insights into school procedures for delivering education during the pandemic. No significant concerns were found on either visit and official letters summarising findings were published and reported to the Trustees.

Our schools diligently followed advice from Public Health England and respective local authorities when announced.

Those staff members who could work from home did so efficiently, including the central team who ensured financial transactional processing continued - most notably timely payment of all staff and suppliers.

Objectives and activities (continued)

d. Review of activities (continued)

All Trust meetings and training sessions continued to take place remotely via Microsoft Teams and this has led to a new approach moving forward.

The Trustees would once again like to express their gratitude to all our members of staff across each of our establishments who have shown such dedication and support during this challenging period. Staff have ensured our pupils have continued to receive their education with care, support and time afforded to families within each of our school communities.

Strategy / Growth

The ongoing expansion of our Multi-Academy Trust continues. The conversion of Western Springs Primary School in Staffordshire took place with the school joining on 1 November 2020.

With almost one hundred pupils and less than 20 members of staff, Western Springs is the second Staffordshire school to join. The objective of growing this school and making it an establishment of choice remains a key objective for us. Consequently, to underline the fact that the school had converted and joined our MAT with new approaches and a fresh outlook, it was agreed that the name of the school be changed - something that the Trust had not acted on previously. Following consultation with pupils, parents and staff, with effect from January 2021 the school was re-named as Forest Hills Primary. This change was supported by new signage, logo and uniform with suitable local promotion.

The Interim Executive Board stood down and the school has worked with the local authority and extended community to develop a new Local Governing Body that draws from both educational and non-educational expertise.

Staffing levels are now stable and the school has worked at identifying and successfully applying for additional educational funding for pupils with special educational needs and disabilities (SEND). This has resulted in several additional new support staff being employed to support these needs. With the improved reputation of the school, nursery numbers have also increased during the period.

The sponsorship funding received in the prior period (£110,000) continued to be spent with expenditure on the name change included and the environmental improvement grant (£40,000) continued to be spent primarily on IT infrastructure enhancements.

Forest Hills continues to work on developing strong relationships within the local area and district educational community; placing itself in a position whereby the Trust may be able to identify new potential joiner schools.

Creating hub structures in both Staffordshire and Worcestershire remain a key strategic objective for the Trust.

Our Staffordshire presence grew with the postponed addition of Forest Hills but there are also schools in this locale considering the opportunity of joining - some initially on a 'membership' type basis. These conversations continued throughout the academic year with one interested school requesting due diligence reviews and recommendations regarding their ongoing financial viability and plans for improvement. It is hoped that this ongoing relationship will result in the school joining the MAT in the future with a more robust financial profile.

Discussions also commenced from December 2020 regarding the possibility of a primary school in another neighbouring authority joining the Trust. This addition would increase our local authority coverage to five.

Objectives and activities (continued)

d. Review of activities (continued)

We are currently supporting a school in a neighbouring authority. PHMAT supplies school-to-school support via an agreed SLA which consists of:

- support to develop the school's English lead from the Trust English consultant and Lead teacher
- maths support for the Maths lead from the Trust maths lead
- EYFS support from the Trust EYFS consultant
- School SLT development and support from the Trust Executive Team
- Plus, advice and support in other areas including the curriculum and RWI (phonics scheme).

The aim is to ensure the school is self-sufficient and processes, procedures and strategies developed are sustainable regardless of PHMAT support. As this relationship continues the hope is that the school will join us formally in early 2022.

The Trust continued to benefit from its ongoing relationship with a local consultancy firm who have experience with branding, sourcing additional funding streams, income opportunities and business growth.

We received numerous grant funding opportunities for various projects across our schools including from Millenium Point STEM Projects, British Science Association, Family Action National Schools Breakfast Programme, Severn Trent Wellbeing Project and Nineveh Trust to name a few notable contributors. This working relationship has now widened its terms of engagement and more recently we have been supported in our drive to enhance procurement synergies by focusing on preferred supplier agreements. We have continued to progress standardisation of supply for commodities including energy, administration and facilities expenditure. This is set to increase as we enter 2021/22.

The annual Away Days for Governors and Trustees, in addition to the usual Senior Leadership and Wider Leadership conferences, were again cancelled this year due to COVID restrictions. Although leaders were brought together via remote communication methods as described previously, we hope that these events can resume as before during the Spring / Summer of 2022.

Teaching & Learning/Teaching School

As part of recent changes within National System Leadership initiatives, the Government introduced a Teaching School Hub programme with a network of 87 centres of excellence for teacher training and development in 2020. This programme has now replaced the Teaching School programmes, halting the teaching and learning work carried out by the Perry Hall Teaching school from 31st August 2021, including the direct funding for all Teaching Schools.

To continue the valued work of the Teaching school team we have developed a teaching and learning arm to support school to school support funded by schools within the Trust. The Trust has also been approached directly by schools across the region to seek school-to-school support. This has been highly successful and will continue.

Objectives and activities (continued)

Facilities

- Where appropriate and safe to do so, contractors continued to work on facilities expenditure projects across the Trust, some of them significant.
- Our Devolved Formula Capital receipts were used against projects such as Interactive Whiteboard replacement
- We also benefitted from further Condition Improvement Funding (CIF) in this financial period most notably for Stanley Road Primary. Improvements to the Pitched Roofs saw replacement of damaged roof slates and insulation between the roof timbers to ensure the roof is both watertight and thermally efficient. This project totals some £584k with CIF receipts confirmed totalling some £409k and a Trust contribution of £175k.
- Stanley Road Primary School will also benefit internally from classroom floor repairs and recarpeting with a project total of £36k.
- Forest Hills Primary School commenced improvements to all flat roofs across the site replacing damaged felt, adding insulation with cut to falls improving drainage. This project will total some £353k.
- Woodthorne playgrounds and Berrybrook playgrounds and car park will benefit from resurfacing works totalling some £81k.
- Perry Hall Primary School benefited from a replacement window programme (including kitchen areas) ensuring the integrity of the structure and again improving the building's thermal efficiency.

MAT Central Business Team

- Even before the pandemic strengthened our focus on ensuring the health and wellbeing of all our members of staff, work had been undertaken to ensure that the MAT remains an employer of choice. Our employee assistance programme was communicated throughout the lockdown periods and other employee benefits such as the provision of health cover, will writing service, retail and childcare voucher schemes, car leasing schemes, cycle to work and others continue to highlight our commitment to our staff health and wellbeing.
- Our drive to create a more standardised and efficient shared central service continues with finance and HR processes reviewed against our growth strategy. Some process changes necessitated via remote working in lockdowns have continued helping us to reduce our reliance on hard copy documents. All transactional services including purchase order and invoice processing reside within the central business team in addition to all reporting and accounting responsibilities. The move to one financial system across the Trust has been welcomed and as we move forward into the next financial year the objective is to realise further reporting and process benefits from this one platform.
- Additional work was undertaken with our external consultancy support to move the Trust to increased preferred supplier agreements leveraging additional procurement benefits. This has resulted in more focussed customer relationship dialogue, reduced back-office transactions and we are realising benefits from the central rebates that these relationships offer.
- We have continued to work with our cloud based Human Resources system which operates as one organisational entity rather than accessing individual server-based databases as before. This relationship continues to develop and our objective of rolling software out to all our members of staff for self-service functionality remains key. Recently forms which would have been submitted to/from staff in hard copy format have been distributed in the form of an online document sign facility which has been a much improved process in terms of accountability and time.

Strategic report

Achievements and performance

a. Key performance indicators

The key performance indicators of the Academy Trust include exam results, pupil attendance, pupil levels, Ofsted reports, unrestricted reserves carried forward, cash levels and staff retention. See Review of activities above for further details.

The Trust monitors a suite of internal financial KPIs across its schools as part of the monthly management accounts reporting pack. Any particular areas of concern are highlighted for discussion. External benchmarking comparison is also performed using the View My Financial Insights tool to ensure the Trust and its component schools are reviewing data against similar sized schools and Trusts.

b. Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Promoting the success of the company

The directors of the company, as those of all UK companies, must act in accordance with a set of general duties. These duties are detailed in section 172 of the UK Companies Act 2006 which is summarized as follows:

“A director of a company must act in the way they consider, in good faith, would be most likely to promote the success of the company for the benefit of its shareholders as a whole and in doing so, have regard to the likely consequences of any decisions in the long term; the interests of the company's employees; the need to foster the company's business relationships with suppliers, customers and others; the impact of the company's operations on the community and environment; the desirability of the company maintaining a reputation for high standards of business conduct; and the need to act fairly as between shareholders and the company”.

Details of how our Trustees have fulfilled these duties when dealing with strategic decisions are covered in the Strategic and Directors' Reports.

Strategic report (continued)

Financial review

At 31 August 2021, the Trust had free reserves of £1,855,896 (2020 - £1,384,537), fixed asset reserves of £34,460,294 (2020 - £30,819,947) which can only be realised by disposing of tangible fixed assets, and a pension reserve in deficit of £10,738,000 (2020 - £8,579,000).

a. Reserves policy

No additional funds have been set aside at the time of writing for future liabilities - other than operational accruals and income accrued for future receipts such as Pupil Premium.

In prior periods, to assist with ongoing capital expenditure projects, there had been a transfer of available reserves balances to the MAT Centre in relation to the financial profile of individual schools. The plan was to formalise this in a Reserves Policy and following discussion of various options this was agreed by Trustees.

Where an individual school has the financial means to contribute, it was agreed that any reserves balance in excess of 3% of in-year General Annual Grant could be transferred to the Centre to assist with a Trust portfolio of projects. A school could choose to retain its 3% balance for more than one year if it had identified a project requiring more than one year's retained balance. This policy will apply from 2021/22.

b. Investment policy

Due to the nature and timing of funding, the Trust may at times hold cash balances surplus to the short term operational needs of the schools. The Trustees have authorised the use of short term bank deposit accounts to take advantage of higher interest rates.

c. Principal risks and uncertainties

The principal risks and uncertainties facing the Trust are as follows:

- As risk management continues to be reviewed and assessed, future funding levels remains a key topic for the schools within the Trust. With the impending implementation of the National Funding Formula, any potential funding decreases may need to be mitigated via employment and operational cost reviews.
- With expansion as the priority strategic aim of the Trust, succession planning has formed a major part of risk evaluation. These plans allow for senior management to focus on increasing expansionary objectives with consequent back-filling of operational responsibilities.
- Cash management remains a key element of risk evaluation. This includes operational review and forecasting in addition to robust due diligence regarding the cash-flow position of any potential establishments joining the Trust.

d. Fundraising

The Trust does not use any external fundraisers. In the circumstances where fundraising is undertaken, systems and controls are in place to separate and protect funds.

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Trustees' Report (continued)
For the Year Ended 31 August 2021

Streamlined energy and carbon reporting

During this financial period, the Trust has consumed more than 40,000 kWh of energy across its six establishments. Further details are reported below.

The Academy Trust's greenhouse gas emissions and energy consumption are as follows:

	2021	2020
Energy consumption used to calculate emissions (kWh)	2,478,230	2,070,037
Energy consumption breakdown (kWh):		
Gas	1,929,588	1,584,453
Electricity	542,191	485,584
Scope 1 emissions (in tonnes of CO2 equivalent):		
Gas consumption	410	292
Total scope 1	<u>410</u>	<u>292</u>
Scope 2 emissions (in tonnes of CO2 equivalent):		
Purchased electricity	<u>115</u>	<u>113</u>
Total gross emissions (in tonnes of CO2 equivalent):	<u>525</u>	<u>405</u>
Intensity ratio:		
Tonnes of CO2 equivalent per pupil	<u>0.228</u>	<u>0.18</u>

Quantification and Reporting Methodology

The data utilised for the consumption calculations are taken directly from energy invoices for each academy covering the financial period under review. The totals have also been compared to our latest Display Energy Certificates monitoring how efficiently our buildings are being used. Conversion factors for each of electricity and gas have been sourced from latest government GHG conversion tables as advised.

Intensity Measurement

The intensity ratio of Tonnes CO2e per pupil utilises total number of pupils attending our establishments as its divisor including our Twos provisions, Early Years, Key Stage 1 and Key Stage 2

Measures Taken to Improve Energy Efficiency

As our latest published Display Energy Certificates report, there is currently a variation in energy performance operational ratings across the Trust. Our most energy efficient establishments are currently Dunstall Hill Primary & Stanley Road Primary. The latter benefitted from energy efficiency schemes launched by the local authority pre conversion and best practice is shared in our other schools. More recently we have engaged with alternative energy providers via support with an external energy consultant to drive standardised supply across the Trust and this will continue to yield benefits financially and in sustainability.

Plans for future periods

- The strategy of the Trust continues to be growth via sponsorship of appropriate schools and Good schools joining the Trust. Attracting other suitable establishments who fit with the ethos of the Trust in those areas where we have a presence to create hub structures remains a priority. When other appropriate opportunities present themselves, for example potential development of a free school, these will also be explored.
- The Trust has followed the ESFA's "Estates Self Evaluation Tool" and created an Estates Management Plan Policy that Trust Board has adopted. The purpose of this Estates Management Plan incorporating our Asset Management Plan (AMP) is to develop a strategic approach to Capital investment. This approach will cover both maintenance and improvement of existing school buildings and any potential new structures, to ensure that our schools are suitable and sufficient.
- This year we will continue to undertake condition audits of each school site, enabling us to establish the requirements for each school and place them in priority order. Those priorities will then be shared with individual schools, following discussions those priorities in the form of individual schemes will be submitted to Trust board along with a financial statement for approval. The information we already hold indicates that those schools requiring significant investment and taking priority will be Stanley Road Primary School, Mesty Croft Primary School and potentially the new school in a neighbouring authority due to join us in the New Year. The Trust is committed to supporting all of its schools but will follow the Estates Management Plan when allocating funding.
- As with previous years the Trust working with its consultants will seek to secure funding via the ESFA as part of the Academy process when acquiring new schools and also in the preparation and submission of Condition Improvement Fund (CIF) bids while circumstances allow. As the Trust grows the pupil numbers may prevent us from qualifying for CIF submissions, however at that stage ESFA will move us to a Schools Condition Allocation (SCA) based on the number of pupils in our Trust. This will happen once we have more than 3000 pupils in total, we will then receive a lump sum Capital allocation each year.

Funds held as custodian on behalf of others

No monies are being held on behalf of other schools or other organisations as at 31 August 2021.

Employee involvement and employment of the disabled

In accordance with the Academy Trust's equal opportunities policy, the Academy Trust has long-established fair employment practices in the recruitment, selection, retention and training of disabled staff.


Full details of these policies are available from the Academy Trust's offices.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 22 November 2021 and signed on its behalf by:



A Brocklehurst
Chair of Trustees

Perry Hall Multi Academy Trust
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Governance Statement

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Perry Hall Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Perry Hall Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
A Brocklehurst, Chair of Trustees	6	6
A K Cheema, Chief Executive Officer and Accounting Officer	6	6
M Edwards, Vice Chair	6	6
L McCarthy	5	6
D Tarbuck	5	6
E Bianchi-Barry	2	6
A Gibson	4	6

Governance reviews:

Where a Trustee is unable to attend a meeting, there is a platform for Trustees to share views ahead of the meetings.

An annual skills audit was undertaken once again at the start of this academic year for each local governing body underpinning the most appropriate use of resource being deployed on the various sub-committees (Standards primarily).

In line with the organisational aim that financial information should be shared primarily at Trustee level, this led to the introduction of the Finance & Audit Committee.

Our objective continued that key financial information is decreasingly shared locally - headline financial schedules that would ordinarily have been tabled at local governing body meetings are now only prepared for members of the Finance & Audit Committee. Meetings with Heads and local finance representatives which ceased at the first lockdown in early 2020 have not been scheduled into the forthcoming meeting itinerary.

However, consolidated monthly management accounts information including cashflow and variance analysis prepared by the Strategic Head of Finance & Business Administration is discussed with the Chair of Trustees at the end of each calendar month. Discussions and actions are formally documented and authorised.

Our Trustee/Governor Away Days were successfully held remotely during this academic year and we very much hope that they will be held once again in person in the forthcoming 2021/22 period.

Perry Hall Multi Academy Trust
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Governance Statement (continued)

Governance (continued)

The Finance, General Purposes and Audit Committee is a sub-committee of the main board of Trustees. Its purpose is to:

- Monitor, evaluate and review policy and performance in relation to financial management
- Ensure compliance with reporting and regularity requirements
- Draft the annual budget

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
A Brocklehurst	3	3
A K Cheema	3	3
L McCarthy	3	3
A Gibson	2	3

Review of value for money

As accounting officer, the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer of the Trust has ensured that the Trust's use of its resources has provided good value for money during the academic year via the following methods:

Financial Governance

The Finance & Audit Committee meetings are scheduled regularly throughout the year and reviews the latest consolidated management accounts information in addition to control budgets, re-forecasts, the risk register and other key documents. As noted previously, every month, the Chair of Trustees has a scheduled call with the Strategic Head of Finance & Business Administration who provides the latest management accounts and cash-flow information with supporting narrative on variances and action. The Trust continues to employ an internal audit services provider to review operational financial procedures and processes on a termly basis. Regular reporting and monitoring is performed based on the findings of this additional Responsible Officer. As a result of COVID-19 restrictions, these reviews unfortunately had to be postponed at times during 2020/21 until schools reopened however the programme re-commenced when safe to do so and has caught up on the planned programme.

Robust Purchasing

Tendering, quoting and invoicing is appraised to ensure the best mix of quality and effectiveness is being provided to each of our academies and central team. Service level agreements are reviewed and challenged where necessary to ensure best value for the Trust. As we have grown as an organisation, we have been able to secure preferential MAT prices rather than each individual school dealing directly with suppliers.

Vendor relationships continue to be reviewed across our academies – even more now that the organisation spans three local areas - to ensure that synergies are being realised or standardisation of services provided. We have seen this most recently with various licences procured in multiple schools.

Continued centralisation and the ability to offer these cost benefits to new joiners has provided additional efficiency and standardisation to financial processes.

Governance Statement (continued)

Review of value for money (continued)

Investment

Individual cash forecasts and month end balance reports are prepared and cash reserves reviewed weekly via bank reconciliation to ensure that the optimal use of our cash is employed across the Trust. Deposit accounts –despite the interest rates which have tumbled due to the coronavirus crisis- continued to be used where short term cash flow needs allow for excess funds to be invested elsewhere at slightly more preferential rates. These accounts are 32-day notice accounts and are reconciled at each month end.

Pupil Premium / Sports Premium

These additional sources of funding are tracked and monitored throughout the year in order to ensure resources are effectively targeted to make or exceed expected academic process.

The Trust has utilised the pupil premium funding in each school to ensure adequate teachers and support staff are deployed appropriately. This is predominantly via intervention strategies for the targeted children in addition to contributing to life experiences that some of these disadvantaged pupils would not normally receive (i.e. MAT contribution towards trips and residential visits which unfortunately due to the pandemic did not take place in the main).

The Pupil Premium Champion committee meetings have continued bringing representatives from all schools and the central team together to discuss sharing of best practice across educational strategies and expenditure.

The Sports Premium has also continued to receive individual school focus via termly information on income versus expenditure. This information is shared with key representation from each school for scrutiny, challenge and action planning where variances arise.

The COVID Catch Up Premium which was received in tranches throughout the year was also the subject of individual school action planning with financial scrutiny from the centre to ensure that all available funding was tracked and spent in the financial period.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Perry Hall Multi Academy Trust for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

Governance Statement (continued)

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ 8020 Financial Management as internal auditor.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the Academy Trust's financial and other systems. In particular the checks carried out in the current period included:

- Leadership and governance
- People management
- Policy and strategy
- Partnership and resources
- Processes

On a bi-annual basis, the internal auditor reports to the board of Trustees through the finance, general purposes and audit committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the area reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress. 8020 Financial Management has carried out their schedule of work as planned and have not identified any material control issues.

Review of effectiveness

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance, general purposes and audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Governance Statement (continued)

Approved by order of the members of the Board of Trustees on 22 November 2021 and signed on their behalf by:



A Brocklehurst
Chair of Trustees



A K Cheema
Accounting Officer

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Statement on Regularity, Propriety and Compliance

As accounting officer of Perry Hall Multi Academy Trust I have considered my responsibility to notify the Academy Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Trust board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



A K Cheema
Accounting Officer

Date: 22 November 2021

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 August 2021

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 22 November 2021 and signed on its behalf by:



A Brocklehurst
Chair of Trustees

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Independent Auditors' Report on the financial statements to the Members of Perry Hall Multi Academy Trust

Opinion

We have audited the financial statements of Perry Hall Multi Academy Trust (the 'academy trust') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Independent Auditors' Report on the financial statements to the Members of Perry Hall Multi Academy Trust (continued)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Independent Auditors' Report on the financial statements to the Members of Perry Hall Multi Academy Trust (continued)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follow

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the Academies sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 2 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Independent Auditors' Report on the financial statements to the Members of Perry Hall Multi Academy Trust (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

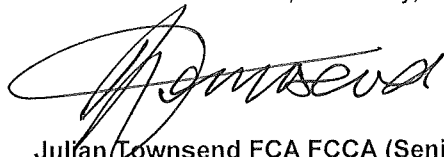
- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Julian Townsend FCA FCCA (Senior Statutory Auditor)

for and on behalf of
Dains LLP

Statutory Auditor
Chartered Accountants

Birmingham

22 November 2021

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Perry Hall Multi Academy Trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 20 September 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Perry Hall Multi Academy Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Perry Hall Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Perry Hall Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Perry Hall Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Perry Hall Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Perry Hall Multi Academy Trust's funding agreement with the Secretary of State for Education dated 28 June 2013 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Perry Hall Multi Academy Trust
and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Dains LLP

Statutory Auditor
Chartered Accountants

Birmingham

Date: 22 November 2021

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 August 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:						
Donations and capital grants:	3					
Transfer from local authority on conversion		-	(152,000)	3,717,000	3,565,000	-
Other donations and capital grants		10,595	39,829	584,228	634,652	586,251
Other trading activities	5	39,212	-	-	39,212	43,685
Investments	6	627	-	-	627	4,027
Charitable activities:	4					
Funding for the academy trust's educational operations		-	12,480,181	-	12,480,181	11,061,415
Teaching schools	30	-	72,150	-	72,150	47,470
Total income		50,434	12,440,160	4,301,228	16,791,822	11,742,848
Expenditure on:						
Charitable activities		73,464	12,199,619	1,048,968	13,322,051	11,969,311
Teaching schools		-	72,065	-	72,065	62,953
Total expenditure		73,464	12,271,684	1,048,968	13,394,116	12,032,264
Net (expenditure)/income		(23,030)	168,476	3,252,260	3,397,706	(289,416)
Transfers between funds	18	-	(388,087)	388,087	-	-
Net movement in funds before other recognised gains/(losses)		(23,030)	(219,611)	3,640,347	3,397,706	(289,416)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	26	-	(1,445,000)	-	(1,445,000)	(2,420,000)
Net movement in funds		(23,030)	(1,664,611)	3,640,347	1,952,706	(2,709,416)
Reconciliation of funds:						
Total funds brought forward		711,372	(7,905,835)	30,819,947	23,625,484	26,334,900
Net movement in funds		(23,030)	(1,664,611)	3,640,347	1,952,706	(2,709,416)
Total funds carried forward		688,342	(9,570,446)	34,460,294	25,578,190	23,625,484


The notes on pages 32 to 67 form part of these financial statements.

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Balance Sheet
For the Year Ended 31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	34,496,136	30,646,522
Current assets			
Debtors	15	564,974	884,395
Cash at bank and in hand		2,074,264	1,450,268
		<u>2,639,238</u>	<u>2,334,663</u>
Creditors: amounts falling due within one year	16	(798,257)	(764,660)
Net current assets		<u>1,840,981</u>	<u>1,570,003</u>
Total assets less current liabilities		<u>36,337,117</u>	<u>32,216,525</u>
Creditors: amounts falling due after more than one year	17	(20,927)	(12,041)
Net assets excluding pension liability		<u>36,316,190</u>	<u>32,204,484</u>
Defined benefit pension scheme liability	26	(10,738,000)	(8,579,000)
Total net assets		<u><u>25,578,190</u></u>	<u><u>23,625,484</u></u>
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	18	34,460,294	30,819,947
Restricted income funds	18	1,167,554	673,165
Pension reserve	18	(10,738,000)	(8,579,000)
Total restricted funds	18	<u>24,889,848</u>	<u>22,914,112</u>
Unrestricted income funds	18	<u>688,342</u>	<u>711,372</u>
Total funds		<u><u>25,578,190</u></u>	<u><u>23,625,484</u></u>

The financial statements on pages 29 to 67 were approved by the Trustees, and authorised for issue on 22 November 2021 and are signed on their behalf, by:


A Brocklehurst
Chair of Trustees

The notes on pages 32 to 67 form part of these financial statements.

Perry Hall Multi Academy Trust
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 31 August 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	20	1,220,724	77,254
Cash flows from investing activities	21	(596,728)	(325,003)
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		623,996	(247,749)
		<hr/>	<hr/>
Cash and cash equivalents at the beginning of the year		1,450,268	1,698,017
Cash and cash equivalents at the end of the year	22, 23	2,074,264	1,450,268
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 32 to 67 form part of these financial statements

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

• **Transfer on conversion**

Where assets and liabilities are received by the Academy Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Academy Trust. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. Accounting policies (continued)

1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long Term Leasehold Land	- Over the lease term
Long Term Leasehold Property	- 2% Straight line
Leasehold Improvements	- 10% Straight line
Furniture and fittings	- 20% Straight line
Computer equipment	- 33.3% Straight line
Motor vehicles	- 20% Straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1. Accounting policies (continued)

1.11 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment.

1.13 Leased assets

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Tangible fixed assets are depreciated over their useful lives taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors.

3. Donations and capital grants

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Transfer from Local Authority on conversion	-	(152,000)	3,717,000	3,565,000
Donations	-	39,829	-	39,829
Parent contributions to school visits	10,595	-	-	10,595
Devolved capital funding	-	-	65,310	65,310
Conditional improvement fund	-	-	518,918	518,918
Subtotal	10,595	39,829	584,228	634,652
Total 2021	10,595	(112,171)	4,301,228	4,199,652

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Notes to the Financial Statements
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3. Donations and capital grants (continued)

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Donations	-	29,470	-	29,470
Parent contributions to school visits	37,673	-	-	37,673
Devolved capital funding	-	-	38,364	38,364
Conditional improvement fund	-	-	480,744	480,744
Total 2020	37,673	29,470	519,108	586,251

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4. Funding for the Academy's educational operations

	Restricted funds 2021 £	Total funds 2021 £
DfE/ESFA grants		
General annual grant (GAG)	8,877,641	8,877,641
Other DfE/ESFA grants		
Universal free school meals	254,036	254,036
Pupil premium	867,434	867,434
Sports funding	137,040	137,040
Rates relief	69,547	69,547
Teachers' Pay and Teachers' Pension grants	414,632	414,632
Insurance funding	57,893	57,893
Start up grants	50,000	50,000
	<u>10,728,223</u>	<u>10,728,223</u>
Other Government grants		
Contributions from other services	43,350	43,350
Early years funding/SEN	950,771	950,771
Terrific for Twos funding	119,702	119,702
Pupil premium	23,759	23,759
Expansion funding	129,525	129,525
	<u>1,267,107</u>	<u>1,267,107</u>
Other income from the academy trust's educational operations	290,638	290,638
COVID-19 additional funding (DfE/ESFA)		
Catch-up Premium	164,710	164,710
	<u>164,710</u>	<u>164,710</u>
COVID-19 additional funding (non-DfE/ESFA)		
Emergency funding	29,503	29,503
	<u>29,503</u>	<u>29,503</u>
	<u>12,480,181</u>	<u>12,480,181</u>

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Notes to the Financial Statements
For the Year Ended 31 August 2021

4. Funding for the Academy's educational operations (continued)

	Restricted funds 2020 £	Total funds 2020 £
DfE/ESFA grants		
General annual grant (GAG)	8,063,962	8,063,962
Other DfE/ESFA grants		
Universal free school meals	252,494	252,494
Pupil premium	769,119	769,119
Sports funding	113,340	113,340
Teachers' Pay and Teachers' Pension grants	418,090	418,090
Sponsorship income	97,000	97,000
Insurance funding	62,725	62,725
	9,776,730	9,776,730
Other Government grants		
Contributions from other services	13,654	13,654
Early years funding/SEN	789,147	789,147
Terrific for Twos funding	101,804	101,804
Pupil premium	15,602	15,602
Expansion funding	129,231	129,231
	1,049,438	1,049,438
Other income from the academy trust's educational operations	235,247	235,247
	11,061,415	11,061,415

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the academy trust's funding for Teachers' Pay and Teachers' Pension and Insurance is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The 2020 numbers have been reclassified.

The academy trust received £164,710 of funding for catch-up premium and costs incurred in respect of this funding totalled £164,710.

The academy trust received £29,503 COVID-19 Emergency funding and costs incurred in respect of this funding totalled £29,503.

Other income from the academy trust's educational operations comprise catering income, extended services fees and contributions from other services.

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Notes to the Financial Statements
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5. Other trading activities

	Unrestricted funds 2021 £	Total funds 2021 £
Hire of facilities	39,212	39,212

	Unrestricted funds 2020 £	Total funds 2020 £
Hire of facilities	43,685	43,685

6. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Bank interest	627	627

	Unrestricted funds 2020 £	Total funds 2020 £
Bank interest	4,027	4,027

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7. Expenditure

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £
Academy's educational operations:				
Direct costs	6,162,802	992,216	785,650	7,940,668
Allocated support costs	3,437,181	600,195	1,344,007	5,381,383
Teaching schools	56,514	-	15,551	72,065
Total 2021	9,656,497	1,592,411	2,145,208	13,394,116

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £
Academy's educational operations:				
Direct costs	5,590,273	827,230	870,523	7,288,026
Allocated support costs	2,963,569	485,975	1,231,741	4,681,285
Teaching school	44,665	-	18,288	62,953
Total 2020	8,643,172	1,313,205	2,075,887	12,032,264

8. Analysis of expenditure by activities

	Direct costs 2021 £	Support costs 2021 £	Total funds 2021 £
Funding for educational operations	7,940,668	5,381,383	13,322,051

	Direct costs 2020 £	Support costs 2020 £	Total funds 2020 £
Funding for educational operations	7,288,026	4,681,285	11,969,311

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8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2021 £	Total funds 2020 £
LGPS costs	143,000	105,000
Staff costs	6,162,802	5,590,273
Depreciation	985,683	827,230
Educational supplies	181,000	141,282
Staff development	49,700	65,057
Technology costs	21,722	33,102
Educational consultancy	224,103	309,284
Travel and subsistence	7,827	52,478
Other direct costs	161,781	159,664
Recruitment and support	3,050	4,656
Total 2021	7,940,668	7,288,026

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8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2021 £	Total funds 2020 £
Staff costs	3,437,181	3,008,234
Depreciation	63,285	101,381
Travel and subsistence	26,862	56,815
Maintenance of premises	136,274	38,904
Maintenance of equipment	47,142	40,125
Cleaning	244,636	219,981
Rates	32,392	45,285
Water rates	29,693	33,027
Energy	143,894	119,328
Insurance	42,999	37,935
Catering costs	435,102	431,088
Governance costs	203,038	161,636
Other support costs	538,885	387,546
Total 2021	5,381,383	4,681,285

9. Net income/(expenditure) before transfers

Net (expenditure)/income for the year includes:

	2021 £	2020 £
Operating lease rentals	8,626	5,219
Depreciation of tangible fixed assets	1,048,968	928,611
Fees paid to auditors for:		
- audit	20,500	18,500
- other services	3,900	6,150

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Notes to the Financial Statements
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10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	6,985,002	6,334,416
Social security costs	648,144	557,073
Pension costs	2,023,351	1,731,243
	<u>9,656,497</u>	<u>8,622,732</u>
Staff restructuring costs	-	20,440
	<u>9,656,497</u>	<u>8,643,172</u>

Staff restructuring costs comprise:

	2021 £	2020 £
Redundancy payments	-	7,454
Severance payments	-	12,986
	<u>-</u>	<u>20,440</u>

b. Non-statutory/non-contractual staff severance payments

Included within staff restructuring costs is an individual non-statutory severance payment of £Nil (2020 - £8,976).

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2021 No.	2020 No.
Teachers and teaching assistants	214	221
Administration and support	80	79
Management	11	12
	<u>305</u>	<u>312</u>

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10. Staff (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	5	2
In the band £70,001 - £80,000	2	3
In the band £130,001 - £140,000	-	1
In the band £140,000 - £145,000	1	-
	<u>1</u>	<u>-</u>

e. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £1,588,788 (2020 - £1,468,425).

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Notes to the Financial Statements
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11. Central services

The Academy Trust has provided the following central services to its academies during the year:

- Human resources
- Finance services
- Administration
- Data services
- Early years consultancy
- Chief Executive Officer and leadership support
- Educational psychologist support
- Caretaker services

The Academy Trust charges for these services on the following basis:

Salary charges are split equally between the 7 academies other than the educational psychologist costs. Educational psychologist costs only relate to Perry Hall Primary School, Berrybrook Primary School and Dunstall Hill Primary School, therefore are split between just these 3 academies. The remaining costs are split equally between all 7 academies. Forest Hills Primary School's costs is prorated after joining the trust during the year.

The actual amounts charged during the year were as follows:

	2021 £	2020 £
Perry Hall Primary School	105,748	112,514
Berrybrook Primary School	105,748	112,516
Dunstall Hill Primary School	105,748	112,514
Bird's Bush Primary School	91,155	98,509
Woodthorne Primary School	91,155	98,509
Stanley Road Primary School	91,155	98,509
Forest Hills Primary School	74,388	-
Total	665,097	633,071

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2021	2020
		£000's	£000's
A K Cheema	Remuneration	140 - 145	130 - 135
	Pension contributions paid	30 - 35	30 - 35

During the year, no Trustees received any benefits in kind (2020 - £NIL).

During the year ended 31 August 2021, no Trustee expenses have been incurred (2020 - £NIL).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2021 was £39,242 (2020 - £37,935). The cost of this insurance is included in the total insurance cost.

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For the Year Ended 31 August 2021

14. Tangible fixed assets

	Freehold and long term leasehold land and buildings £	Leasehold improvements £	Furniture and fixtures £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation						
At 1 September 2020	29,480,960	3,795,018	196,779	395,238	-	33,867,995
Additions	-	1,065,042	66,682	43,359	6,500	1,181,583
Transfers on conversion	3,717,000	-	-	-	-	3,717,000
At 31 August 2021	<u>33,197,960</u>	<u>4,860,060</u>	<u>263,461</u>	<u>438,597</u>	<u>6,500</u>	<u>38,766,578</u>
Depreciation						
At 1 September 2020	1,675,609	1,053,334	124,128	368,402	-	3,221,473
Charge for the year	548,557	437,127	37,099	25,753	433	1,048,969
At 31 August 2021	<u>2,224,166</u>	<u>1,490,461</u>	<u>161,227</u>	<u>394,155</u>	<u>433</u>	<u>4,270,442</u>
Net book value						
At 31 August 2021	<u><u>30,973,794</u></u>	<u><u>3,369,599</u></u>	<u><u>102,234</u></u>	<u><u>44,442</u></u>	<u><u>6,067</u></u>	<u><u>34,496,136</u></u>
At 31 August 2020	<u><u>27,805,351</u></u>	<u><u>2,741,684</u></u>	<u><u>72,651</u></u>	<u><u>26,836</u></u>	<u><u>-</u></u>	<u><u>30,646,522</u></u>

Included within freehold and long term leasehold land and buildings is freehold land and buildings of £3,717,000 transferred on conversion. Land is not depreciated.

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Notes to the Financial Statements
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15. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	13,505	32,756
Amounts owed by group undertakings	-	-
Other debtors	-	8,607
Prepayments and accrued income	454,053	698,516
Tax recoverable	97,416	144,516
	<u>564,974</u>	<u>884,395</u>

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Notes to the Financial Statements
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16. Creditors: Amounts falling due within one year

	2021 £	2020 £
Other loans	11,925	12,042
Salix loan	2,990	11,295
Trade creditors	133,591	122,483
Other taxation and social security	158,332	110,449
Other creditors	176,691	149,026
Accruals and deferred income	314,728	359,365
	<u>798,257</u>	<u>764,660</u>
	2021 £	2020 £
Deferred income at 1 September 2020	161,486	131,782
Resources deferred during the year	118,311	161,486
Amounts released from previous periods	(161,486)	(131,782)
	<u>118,311</u>	<u>161,486</u>

At the balance sheet date the Academy was holding Universal Infant Free School Meal funding and Conversion grant received in advance of the academic year 2021/22.

17. Creditors: Amounts falling due after more than one year

	2021 £	2020 £
Other loans	-	12,041
Salix loan	20,927	-
	<u>20,927</u>	<u>12,041</u>

Included within other loans is a loan inherited from the Local Authority predecessor school, Birds Bush Primary School, on conversion. The loan is interest free and payable by 31 August 2022 in four equal instalments.

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18. Statement of funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds	711,372	50,434	(73,464)	-	-	688,342
Restricted general funds						
General Annual Grant	572,415	8,877,641	(7,802,590)	(483,747)	-	1,163,719
Pupil Premium	-	867,434	(867,434)	-	-	-
Other DfE/ESFA grants	97,000	983,148	(1,080,148)	-	-	-
Other funding	-	1,706,381	(1,706,381)	-	-	-
Catering	-	85,406	(181,066)	95,660	-	-
Teaching school	3,750	72,150	(72,065)	-	-	3,835
Pension reserve	(8,579,000)	(152,000)	(562,000)	-	(1,445,000)	(10,738,000)
	<u>(7,905,835)</u>	<u>12,440,160</u>	<u>(12,271,684)</u>	<u>(388,087)</u>	<u>(1,445,000)</u>	<u>(9,570,446)</u>
Restricted fixed asset funds						
DfE group capital grants	1,793,889	584,228	(332,489)	464,947	-	2,510,575
Assets inherited on conversion	27,792,506	3,717,000	(535,711)	-	-	30,973,795
Assets funded from restricted general funds	1,233,552	-	(180,768)	(76,860)	-	975,924
	<u>30,819,947</u>	<u>4,301,228</u>	<u>(1,048,968)</u>	<u>388,087</u>	<u>-</u>	<u>34,460,294</u>
Total Restricted funds	<u>22,914,112</u>	<u>16,741,388</u>	<u>(13,320,652)</u>	<u>-</u>	<u>(1,445,000)</u>	<u>24,889,848</u>
Total funds	<u><u>23,625,484</u></u>	<u><u>16,791,822</u></u>	<u><u>(13,394,116)</u></u>	<u><u>-</u></u>	<u><u>(1,445,000)</u></u>	<u><u>25,578,190</u></u>

18. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

Unrestricted funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees. Unrestricted funds will be deployed primarily on appropriate staffing and leadership structures across the Academy Trust to ensure that pupil achievement is enhanced.

Restricted general funds

This fund represents grants and other income received for the Academy Trust's operational activities and development

Pension reserve

The pension reserve included within restricted general funds represents the Academy Trust's share of the pension liability arising on the LGPS pension fund.

Restricted fixed asset funds

This fund represents grants and other income received to carry out works of a capital nature.

Transfers between funds

Transfers between funds relate to purchases of a capital nature and catering expenditure being funded by GAG and other DFE/ESFA grants and other funding.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

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Notes to the Financial Statements
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18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
General Funds	667,445	85,385	(41,458)	-	-	711,372
Restricted general funds						
General Annual Grant	570,092	8,063,962	(7,860,414)	(201,225)	-	572,415
Pupil Premium	-	784,721	(784,721)	-	-	-
Other DfE/ESFA grants	-	943,649	(702,903)	(143,746)	-	97,000
Other funding	-	1,223,212	(1,013,346)	(209,866)	-	-
Catering	-	75,341	(178,594)	103,253	-	-
Teaching school	10,427	47,470	(62,953)	8,806	-	3,750
Pension reserve	(5,710,000)	-	(449,000)	-	(2,420,000)	(8,579,000)
	(5,129,481)	11,138,355	(11,051,931)	(442,778)	(2,420,000)	(7,905,835)
Restricted fixed asset funds						
Terrific For Twos	18,531	-	(13,880)	-	-	4,651
DfE group capital grants	1,267,569	480,744	(173,682)	-	-	1,574,631
Devolved Capital grants	191,158	38,364	(10,264)	-	-	219,258
Assets inherited on conversion	28,299,445	-	(506,939)	-	-	27,792,506
Assets funded from restricted general funds	729,912	-	(187,499)	592,778	-	1,135,191
Capital contribution	109,963	-	(45,855)	-	-	64,108
Donations	30,358	-	(756)	-	-	29,602
MAT capital pot	150,000	-	-	(150,000)	-	-
	30,796,936	519,108	(938,875)	442,778	-	30,819,947

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Notes to the Financial Statements
For the Year Ended 31 August 2021

18. Statement of funds (continued)

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Total Restricted funds	25,667,455	11,657,463	(11,990,806)	-	(2,420,000)	22,914,112
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total funds	26,334,900	11,742,848	(12,032,264)	-	(2,420,000)	23,625,484
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Perry Hall Multi Academy Trust
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Notes to the Financial Statements
For the Year Ended 31 August 2021

18. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows:

	2021 £	2020 £
Perry Hall Primary School	157,745	129,753
Berrybrook Primary School	201,207	259,142
Dunstall Hill Primary School	1,263,365	801,462
Bird's Bush Primary School	(66,111)	(42,567)
Woodthorne Primary School	108,737	61,496
Stanley Road Primary School	4,502	(2,658)
Forest Hills Primary School	110,285	-
Multi-Academy Trust	76,166	177,909
	<u>1,855,896</u>	<u>1,384,537</u>
Total before fixed asset funds and pension reserve	1,855,896	1,384,537
Restricted fixed asset fund	34,460,294	30,819,947
Pension reserve	(10,738,000)	(8,579,000)
	<u>25,578,190</u>	<u>23,625,484</u>
Total	25,578,190	23,625,484

The following academy is carrying a net deficit on its portion of the funds as follows:

	Deficit £
Bird's Bush Primary School	<u>66,111</u>

The Bird's Bush pupil numbers have fallen in 2020/2021 which has reduced the funding received by the school. This reduction is similar to that reported across other schools within the county. In order to benefit the school in future periods, the staffing team has been restructured and an additional lead teacher was added during the year which, whilst contributing to the in-year deficit, was necessary ahead of the expected OFSTED visit. In addition, the school also requires increased resource as a result of the very high proportion of SEND children it has.

The Academy Trust is taking the following action to return the academy to surplus:

Action has been taken by the Trust to increase the investment and general support the school receives, which will increase costs in the short term but has the objective of improving the OFSTED rating. It is expected that an improved OFSTED rating will ensure that pupil numbers increase, which will provide the school with the additional funding it requires. In the interim, the Trust continues to monitor the school's expenditure levels on a regular basis.

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Notes to the Financial Statements
For the Year Ended 31 August 2021

18. Statement of funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £
Perry Hall Primary School	1,290,268	681,492	36,745	472,201	2,480,706
Berrybrook Primary School	690,898	416,533	29,867	293,742	1,431,040
Dunstall Hill Primary School	1,229,319	497,372	26,503	413,136	2,166,330
Bird's Bush Primary School	602,015	300,439	12,000	286,222	1,200,676
Woodthorne Primary School	953,737	398,720	51,276	469,276	1,873,009
Stanley Road Primary School	966,679	552,218	15,335	287,112	1,821,344
Forest Hills Primary School (10 months)	233,958	186,814	8,212	103,313	532,297
Multi-Academy Trust	252,442	403,593	1,062	182,649	839,746
Academy Trust	6,219,316	3,437,181	181,000	2,507,651	12,345,148

Comparative information in respect of the preceding year is as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £
Perry Hall Primary School	1,180,371	603,392	35,531	417,791	2,237,085
Berrybrook Primary School	641,322	401,452	18,530	207,237	1,268,541
Dunstall Hill Primary School	1,098,161	497,013	34,617	351,988	1,981,779
Bird's Bush Primary School	632,064	286,127	9,290	320,066	1,247,547
Woodthorne Primary School	919,314	382,587	29,612	453,579	1,785,092
Stanley Road Primary School (7 months)	1,088,432	504,176	12,806	302,114	1,907,528
Multi-Academy Trust	180,274	333,487	896	161,424	676,081
Academy Trust	5,739,938	3,008,234	141,282	2,214,199	11,103,653

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	34,496,136	34,496,136
Current assets	688,342	1,950,896	-	2,639,238
Creditors due within one year	-	(783,342)	(14,915)	(798,257)
Creditors due in more than one year	-	-	(20,927)	(20,927)
Provisions for liabilities and charges	-	(10,738,000)	-	(10,738,000)
Total	688,342	(9,570,446)	34,460,294	25,578,190

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	30,646,522	30,646,522
Current assets	777,127	1,374,336	183,200	2,334,663
Creditors due within one year	(65,755)	(689,130)	(9,775)	(764,660)
Creditors due in more than one year	-	(12,041)	-	(12,041)
Provisions for liabilities and charges	-	(8,579,000)	-	(8,579,000)
Total	711,372	(7,905,835)	30,819,947	23,625,484

Notes to the Financial Statements
For the Year Ended 31 August 2021

20. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	3,397,706	(289,416)
Adjustments for:		
Depreciation	1,048,968	928,611
Capital grants from DfE and other capital income	(4,301,228)	(519,108)
Interest receivable	(627)	(4,027)
Defined benefit pension scheme obligation inherited	152,000	-
Decrease/(increase) in debtors	206,305	(70,656)
Increase/(decrease) in creditors	155,600	(417,150)
LGPS adjustments	562,000	449,000
Net cash provided by operating activities	1,220,724	77,254

21. Cash flows from investing activities

	2021 £	2020 £
Dividends, interest and rents from investments	627	4,027
Purchase of tangible fixed assets	(1,181,583)	(848,138)
Capital grants from DfE Group	584,228	519,108
Net cash used in investing activities	(596,728)	(325,003)

22. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	2,074,264	1,450,268
Total cash and cash equivalents	2,074,264	1,450,268

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Notes to the Financial Statements
For the Year Ended 31 August 2021

23. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	1,450,268	623,996	2,074,264
Debt due within 1 year	(23,337)	8,422	(14,915)
Debt due after 1 year	(12,041)	(8,886)	(20,927)
	<u>1,414,890</u>	<u>623,532</u>	<u>2,038,422</u>

24. Conversion to an academy trust

On 1 November 2020 Forest Hills Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Perry Hall Multi Academy Trust from Staffordshire County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as Income from Donations and Capital Grants - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Restricted funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets			
Freehold land and buildings	-	3,717,000	3,717,000
Non-current liabilities			
LGPS pension deficit	(152,000)	-	(152,000)
Net (liabilities)/assets	<u>(152,000)</u>	<u>3,717,000</u>	<u>3,565,000</u>

25. Capital commitments

	2021 £	2020 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	-	255,491
	<u> </u>	<u> </u>

26. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands, Worcestershire County Council and Staffordshire County Council Pension Funds. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £166,573 were payable to the schemes at 31 August 2021 (2020 - £70,132) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

26. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £951,000 (2020 - £860,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £755,000 (2020 - £554,000), of which employer's contributions totalled £633,000 (2020 - £445,000) and employees' contributions totalled £ 122,000 (2020 - £109,000). The agreed contribution rates for future years are 18.3 - 25.2 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note 24 the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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Notes to the Financial Statements
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26. Pension commitments (continued)

Principal actuarial assumptions

	2021	2020
	%	%
Rate of increase in salaries	3.76	3.21
Rate of increase for pensions in payment/inflation	2.88	2.23
Discount rate for scheme liabilities	1.86	1.68

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
	Years	Years
Retiring today		
Males	21.7	21.9
Females	24.2	24.2
Retiring in 20 years		
Males	23.3	23.6
Females	26.0	26

Sensitivity analysis

	2021	2020
	£000	£000
Discount rate +0.1%	(418)	(319)
Discount rate -0.1%	428	328
Mortality assumption - 1 year increase	595	359
Mortality assumption - 1 year decrease	(576)	(347)
CPI rate +0.1%	385	295
CPI rate -0.1%	(375)	(288)

Share of scheme assets

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Notes to the Financial Statements
For the Year Ended 31 August 2021

26. Pension commitments (continued)

The Academy Trust's share of the assets in the scheme was:

	2021 £	2020 £
Equities	2,854,000	1,674,000
Government bonds	231,000	226,000
Property	293,000	210,000
Cash and other liquid assets	147,000	163,000
Other bonds	380,000	215,000
Other	434,000	317,000
Total market value of assets	4,339,000	2,805,000

The actual return on scheme assets was £599,000 (2020 - £170,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	(1,050,000)	(784,000)
Past service cost	-	(5,000)
Interest income	56,000	46,000
Interest cost	(199,000)	(151,000)
Total amount recognised in the Statement of Financial Activities	(1,193,000)	(894,000)

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
At 1 September	11,386,000	7,991,000
Conversion of academy trusts	330,000	-
Current service cost	1,050,000	784,000
Interest cost	199,000	151,000
Employee contributions	122,000	109,000
Actuarial losses	2,014,000	2,472,000
Benefits paid	(24,000)	(126,000)
Past service costs	-	5,000
At 31 August	15,077,000	11,386,000

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Notes to the Financial Statements
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26. Pension commitments (continued)

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2021 £	2020 £
At 1 September	2,807,000	2,281,000
Conversion of academy trusts	178,000	-
Interest income	56,000	46,000
Actuarial gains	569,000	52,000
Employer contributions	633,000	445,000
Employee contributions	122,000	109,000
Benefits paid	(24,000)	(126,000)
Administration expenses	(2,000)	-
At 31 August	4,339,000	2,807,000

27. Operating lease commitments

At 31 August 2021 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Other		
Not later than 1 year	24,479	8,626
Later than 1 year and not later than 5 years	23,727	7,495
	48,206	16,121

28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

29. Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 12.

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Notes to the Financial Statements
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30. Teaching school trading account

	2021 £	2021 £	2020 £	2020 £
Income				
Direct income				
Direct Income - Teaching schools	72,150		47,470	
Total income		72,150		47,470
Expenditure				
Direct expenditure				
Direct staff costs	56,514		44,665	
Other direct costs	15,551		18,288	
Total direct expenditure	72,065		62,953	
Total expenditure		72,065		62,953
Transfers between funds excluding depreciation		-		8,806
Surplus/(deficit) from all sources		85		(6,677)
Teaching school balances at 1 September 2020		3,750		10,427
Teaching school balances at 31 August 2021		3,835		3,750